

## Health & Safety Policy Statement

- The company's statement of policy is presented under the requirements of the Health and Safety at Work Etc. Act 1974, Construction (Design and Management) Regulations 2015 and other relevant legislation.
- The company will fully comply with all relevant legal and other requirements and in accordance with the BS EN ISO 45001 standard.
- The company will maintain, so far as is reasonably practicable, suitable safe and healthy working conditions to ensure the health, safety and welfare of employees, visitors or members of the public.
- Adequate controls, in the form of safe working practices, will be provided to reduce the risks arising from all company work activities.
- The company will provide and maintain safe items of plant and equipment.
- Employees will be consulted and encouraged to participate on all matters relating to their health and safety, with mental health, stress and wellbeing occupational issues suitably managed.
- The company will provide suitable systems of work for the safe handling and use of substances utilised during work activities.
- Employees will be provided with suitable and sufficient information, instruction, training and supervision to undertake their duties and responsibilities in a safe and competent manner.
- The company will, so far as is reasonably practicable, actively seek to prevent accidents and incidents of work related ill health.
- The company will co-operate with other employers, clients, sub-contractors and enforcing authorities on all matters in respect of health and safety.
- Health and Safety will never be compromised for any other objective.
- The Directors of the company are responsible for providing suitable and sufficient resources, including technical and financial, to achieve the aims and objectives of the policy.
- The Directors and Managers will actively demonstrate their commitment to health and safety as an example to employees.
- The Directors and Managers will actively ensure and promote their commitment to continual improvement.
- This policy will be reviewed and revised annually or more frequently, where required, to achieve continuous improvement in respect of Health and Safety.
- The company will seek advice from a specialist consultant as, and when, required.

Signed:



Date: 14<sup>th</sup> January 2026

Jim McLuskey – Managing Director